**POSTINGS AND NOTICES**

Notices and posters are to be placed in:

* *areas readily accessible to employees* (per 23 CFR 230.121);
* *on the site of the public work in a place generally visible to the workmen* (per NRS 338.020);
* *shall be posted at all times by the contractor and its subcontractors at the site of the work in prominent and accessible place where it can be easily seen by the workers…on bulletin boards accessible to all employees at each location where construction work is performed* 41 CFR 60-4.3; and
* according to Section 110.01 of the Standard Specifications for Road and Bridge Construction states that the contractor is to provide and erect a weatherproof bulletin board at the job site and post all required information thereon.

In addition to the regular postings required by state and federal law the following are required on federal-aid construction projects:

1. [EEOC-P/E-1](https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf), Equal Employment Opportunity IS THE LAW, required by Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended; 38 U.S.C. 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended;41 CFR Chapter 60-l .42; 41 CFR 60-250.4(k);41 CFR 60-74 1.5(a); and FHWA-1273, §II(3)(d)
2. [EEOC-P/E-1](https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf), EEO is the Law Supplement, required by Executive Order 11246, as amended by Executive Order 13665 (April 8, 2014); and Executive Order 13672: Further Amendments to Executive Order 11478, & Executive Order 11246 (July 21, 2014)
3. Contractor’s EEO policy statement, required by 41 CFR 60-741.44 through FHWA-1273, §II(1)(b).
4. Contractor’s letter appointing EEO officer for the project, required by 41 CFR 60-741.44 through FHWA-1273, §II(1)(b).
5. [FHWA Form 1022](https://www.fhwa.dot.gov/programadmin/contracts/fhwa1022.pdf), Notice of Federal Aid Project, required by 18 CFR 1020 and 23 CFR 635.119.
6. [DOL Poster WH-1321](https://www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf), Employee Rights Under the Davis-Bacon Act, required by 29 CFR 5.5(a)(1) and FHWA Form 1273 IV (1)(a).
7. [OSHA 3165-04R](https://www.osha.gov/Publications/osha3165-8514.pdf), Job Safety and Health, IT’S THE LAW
8. Emergency phone numbers except in areas with 911 for Emergencies, required by 29 CFR 1926.50(f).
9. [WHD Publication 1420](https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf), Employee Rights Under the Fair Labor Standards Act, required by 29 CFR 825.300 and 825.400 for employers of more than 50 people.
10. [WHD Publication1462](https://www.dol.gov/whd/regs/compliance/posters/eppac.pdf), NOTICE Employee Polygraph Protection Act, required by 29 CFR 801.6
11. Prevailing wage rates applicable to the contract shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers. Required by FHWA Form 1273 IV(1) (a) and NRS 338.020(1). Note: current wage rates posted online (DOL or NV Labor Commissioner) may differ from the rates applicable to the contract. Contact the Contract Compliance Division at (775)888-7497 for the wages associate with this project.

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