

# NEVADA DEPARTMENT OF TRANSPORTATION

## ADDITIONAL CONTRACT PROVISIONS SUPPLEMENT TO THE WEEKLY CERTIFIED PAYROLLS

In addition to the required payroll data defined in Form FHWA-1273, and NRS 338, the Department is requiring that employers list, for their employees, a designation of race, ethnicity, color or national origin, and Male/Female identifier on each weekly certified payroll.

For standardization purposes the Department has established the following identifications:

White or Caucasian: Persons having origins in Europe, North Africa or the Middle East.

Black (except Hispanic): Persons having origins in any of the Black racial groups of Africa.

American Indian or Alaskan Native: Persons having origins in any of the original peoples of North America and who maintain their culture through a tribe or community.

Hawaiian or other Pacific Islander: Persons having origins in the original peoples of Hawaii or other Pacific Islands.

Asian: Persons having origins in any of the peoples of the Far East, Southeast Asia, or India.

Hispanic Americans: Persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.

Other: Persons who identify with two or more designations listed above, or other persons protected from employment discrimination by EEO law, based on race, ethnicity, color or national origin, not otherwise included in the above designations.

Not Specified: Only for persons who choose not to list their race, ethnicity, color or national origin.