INSTRUCTIONS FOR COMPLETING THE DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

The purpose of the Disclosure of Ownership/Principals Form is to gather ownership information pertaining to the business entity for use by the Nevada Department of Transportation ("NDOT") to determine compliance with Nevada Revised Statute 281A.430, contracts in which a public officer or employee has interest is prohibited.

Completion and submission of this Form is a condition of approval or renewal of a contract or lease and/or release of monetary funding between the disclosing entity and the NDOT. Failure to submit the requested information may result in a refusal by NDOT to enter into an agreement/contract and/or release monetary funding to such non-disclosing business entity.

Detailed Instructions

All sections of the Disclosure of Ownership/Principals form must be completed. If not applicable, write N/A in the space provided.

Business Entity Type – Indicate if the entity is Sole Proprietor, Partnership, Limited Liability Company, Corporation, Trust, Non-Profit Organization, or Other. When selecting 'Other', provide a description of the legal entity.

Business Name (include d.b.a., if applicable) – Enter the legal name of the business entity and enter the "Doing Business As" (d.b.a.) name, if applicable.

Corporate/Business Address, Business Telephone, Business Fax, and Email – Enter the street address, telephone and fax numbers, and email of the named business entity.

Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email – If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

Signature and Print Name - Requires signature of an authorized representative and the date signed

Disclosure of Relationship Form – If any individual members, partners, owners or principals of the business entity is presently a NDOT employee, public officer or official, or has a second degree of consanguinity or affinity relationship to a NDOT employee, public officer or official, this section must be completed in its entirety.

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DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Business Entity Type (Please select one)	. Business Entity Type (Please select one)								
Sole Proprietorship □ Partnership □ Limited Liability Company ☑ Corporation □ Trust □ Non-Profit Organization □ Other									
2. Are you a publicly-traded corporation? OYes (No								
3. Number of Nevada Residents Employed (Do Not	Leave Blank): 48								
4. Corporate/Business Entity Name (Include d.b.a.	if applicable):								
PAR Electrical Contractors, Inc.									
5. Corporate/Business Entity Street Address:									
Street Address:	Website:								
4770 N Belleview Ave., Suite 300	www.parelectric.com								
City, State and Zip Code:	Point of Contact Name:								
Kansas City, MO 64116	Dena Crossman								
Telephone and Fax No.	Email:								
816-691-4256	dcrossman@parelectric.com								
6. Nevada Local Business Street Address (If differe	T								
Street Address:	Website:								
1465 W 4th Street	www.parelectric.com								
City, State and Zip Code:	Point of Contact Name:								
Reno, NV 89503	Shane Glenn								
Local Telephone and Fax No.	Email:								
775-236-2325	sglenn@parelectric.com								

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6. List of Owners/Officers

All business entities*, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity. Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest.

% Owned (Not required for Publicly-Traded Corporations/Non-profit Organizations)	100%							
Title	Parent Company							
Full Name	Quanta Services, Inc							

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^{*}Business entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

DISCLOSURE OF RELATIONSHIP FORM

***This section is not required for publicly-traded corporations ***

Purpose:

 Disclose any individual members, partners, owners or principals involved in the business entity that is a NDOT full-time employee(s) or appointed/elected official(s).

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as otherwise provided in that statute.

Disclose any individual members, partners, owners or principals involved in the business entity
with a first or second degree of consanguinity, or affinity relation to a NDOT full-time employee(s)
or appointed/elected official(s) (reference the *Definition* section below).

Definitions:

Consanguinity is a relationship by blood.

Affinity is a relationship by marriage.

First and Second degree of consanguinity applies to the candidate's first and second degree of blood relatives as follows:

- First Degree: Spouse Registered Domestic Partners Children Parents In-laws
- Second Degree: Brothers/Sisters Half-Brothers/Half-Sisters Grandchildren Grandparents In-laws

Disclosure of Relationship:

If "YES" is selected for any of the following questions, the Disclosure of Relationship form must be completed (see Page 5).

1.	Are any individual members, partners, owners or principals involved in the business entity a NDOT full-time employee(s) or appointed/elected official(s)?
	□Yes ✓No
2.	Are any individual members, partners, owners or principals have a first or second degree of consanguinity related to a NDOT full-time employee(s) or appointed/elected official(s)?
	∐Yes ✓No

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List any disclosures below (mark N/A, if not applicable.):

	Γ		Τ	Т	
NDOT EMPLOYEE'S/OFFICIAL'S DEPARTMENT/DIVISION	N/A				
RELATIONSHIP TO NDOT EMPLOYEE/OFFICIAL	N/A				
NAME OF NDOT EMPLOYEE/OFFICIAL AND JOB TITLE	N/A				
NAME OF BUSINESS OWNER/PRINCIPAL	N/A				

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that NDOT may not take

action on contract and agreement approvals without the completed disclosure form.	t the completed disclosure form.
Thur fillen	Shane Glenn
Signature	Print Name
Division Manager	4/1/19
Title	Date
For NDOT Use Only:	
If any Disclosure of Relationship is noted above, pl	above, please complete the following:
\square Yes \square No Is the NDOT employee(s) noted abov	Yes XNo Is the NDOT employee(s) noted above involved in the contracting/selection process for this particular item?
Yes No Is the NDOT employee(s) noted abov	Yes XNo Is the NDOT employee(s) noted above involved in any way with the business in performance of the contract?
Notes/Comments:	
Docusigned by:	
Cori Grennen	
Signature	
Cori Brennan	
Print Name	
Authorized NDOT Representative	

First Elected	Name	Title Subfitte	Primary Business Address	Expires On
08/01/2012	Brett A. Schrader	Director	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2014	Gerald Albert Ducey Jr.	Director	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
01/01/2008	Nicholas M. Grindstaff	Director	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
03/26/2018	Daniel P. Govin	President	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056	12/31/2999
06/01/2017	Benadetto G. Bosco	Senior Vice President	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2016	Timothy D. Warlen	Senior Vice President	2800 Post Oak Blvd., Ste 2600, Houston, TX 77056	12/31/2999
08/01/2012	Brett A. Schrader	Vice President & Assistant Secretary	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
11/22/2010	Carolyn M. Campbell	Vice President & Secretary	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
03/25/2003	Deborah L. George	Vice President, Chief Financial Officer & Assistant Treasurer	4770 N. Belleview Avenue, Ste. 300, Kansas City, MO 64116	12/31/2999
06/01/2014	Derrick A. Jensen	Vice President & Assistant Secretary	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2017	Donald C. Wayne	Vice President & Assistant Secretary	2800 Post Oak Blvd. Ste. 2600, Houston, TX 77056	12/31/2999
10/27/2014	Dorothy C. Upperman	Vice President	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2014	Gerald Albert Ducey Jr.	Vice President	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2018	Jason Zingerman	Vice President	4770 N. Belleview Ave., Ste. 300, Kansas City, MO 64116	12/31/2999
06/01/2018	Jesse E. Morris	Vice President	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2016	Michael L. Hubsky	Vice President	4770 N. Belleview Ave., Ste. 300, Kansas City, MO 64116	12/31/2999
04/13/2018	Nicholas M. Grindstaff	Vice President & Treasurer	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
06/01/2018	Paul C. Gregory	Vice President	2800 Post Oak Blvd., Suite 2600, Houston, TX 77056-6175	12/31/2999
06/01/2018	Haowei (Jerry) Yang	Assistant Vice President & Assistant Treasurer	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056	12/31/2999
03/01/2015	Claudia G. Santos	Assistant Secretary	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056-6175	12/31/2999
05/26/2016	Dena Crossman	Assistant Secretary	4770 N. Belleview Avenue, Ste. 300, Kansas City, MO 64116	12/31/2999
06/01/2017	Jerry K. Lemon	Assistant Secretary	2800 Post Oak Blvd. Ste. 2600, Houston, TX 77056	12/31/2999
06/01/2018	Matthew D. McCoy	Assistant Secretary	2800 Post Oak Blvd., Ste. 2600, Houston, TX 77056	12/31/2999

DocuSign Envelope ID: D8C4B984A6C3.4F2D-A123-22ECFCCE359E PAR Electrical Contractors, Inc.

INSTRUCTIONS FOR COMPLETING THE DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

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Completion and submission of this Form is a condition of approval or renewal of a contract or lease and/or release of monetary funding between the disclosing entity and the NDOT. Failure to submit the requested information may result in a refusal by NDOT to enter into an agreement/contract and/or release monetary funding to such non-disclosing business entity.

Detailed Instructions

All sections of the Disclosure of Ownership/Principals form must be completed. If not applicable, write N/A in the space provided.

Business Entity Type – Indicate if the entity is Sole Proprietor, Partnership, Limited Liability Company, Corporation, Trust, Non-Profit Organization, or Other. When selecting 'Other', provide a description of the legal entity.

Business Name (include d.b.a., if applicable) – Enter the legal name of the business entity and enter the "Doing Business As" (d.b.a.) name, if applicable.

Corporate/Business Address, Business Telephone, Business Fax, and Email – Enter the street address, telephone and fax numbers, and email of the named business entity.

Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email—If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

Signature and Print Name - Requires signature of an authorized representative and the date signed

Disclosure of Relationship Form – If any individual members, partners, owners or principals of the business entity is presently a NDOT employee, public officer or official, or has a second degree of consanguinity or affinity relationship to a NDOT employee, public officer or official, this section must be completed in its entirety.

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DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Business Entity Type (Please select one)	
Sole Proprietorship Partnership Limited Liability Company Corporation Trust Non-Profit Organization Other	
2. Are you a publicly-traded corporation? OYes) No
3. Number of Nevada Residents Employed (Do Not I	Leave Blank): More than 500
4. Corporate/Business Entity Name (Include d.b.a.,	if applicable):
Q&D Construction LLC	
5. Corporate/Business Entity Street Address:	
Street Address:	Website:
1050 S. 21st Street	www.qdconstruction.com
City, State and Zip Code:	Point of Contact Name:
Sparks, NV 89431	Jeff Bean
Telephone and Fax No.	Email:
775-786-2677 / 775-786-5136	jbean@qdconstruction.com
6. Nevada Local Business Street Address (If differen	
Street Address:	Website:
same	
City, State and Zip Code:	Point of Contact Name:
Local Telephone and Fax No.	Email:

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6. List of Owners/Officers

All business entities*, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity. Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest.

% Owned (Not required for Publicly-Traded Corporations/Non-profit Organizations)	20	20	22	11	11	8	8				
Title	Managing Member (Board of Directo	Board Member	President	Heavy/Civil VP	VP of Operations	Building VP	Aviation VP				
Full Name	Chris Dianda	Mike Dianda	Lance Semenko	Jeff Bean	Kevin Linderman	Tobin Basta	Duane Boreham				

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DISCLOSURE OF RELATIONSHIP FORM

This section is not required for publicly-traded corporations

Purpose:

1. Disclose any individual members, partners, owners or principals involved in the business entity that is a NDOT full-time employee(s) or appointed/elected official(s).

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as otherwise provided in that statute.

2. Disclose any individual members, partners, owners or principals involved in the business entity with a first or second degree of consanguinity, or affinity relation to a NDOT full-time employee(s) or appointed/elected official(s) (reference the *Definition* section below).

Definitions:

Consanguinity is a relationship by blood.

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First and Second degree of consanguinity applies to the candidate's first and second degree of blood relatives as follows:

- First Degree: Spouse Registered Domestic Partners Children Parents In-laws
- Second Degree: Brothers/Sisters Half-Brothers/Half-Sisters Grandchildren Grandparents In-laws

Disclosure of Relationship:

If "YES" is selected for any of the following questions, the Disclosure of Relationship form must be completed (see Page 5).

I.	Are any individual members, partners, owners or principals involved in the business entity a NDOT full-time employee(s) or appointed/elected official(s)?
	□Yes ☑No
2.	Are any individual members, partners, owners or principals have a first or second degree of consanguinity related to a NDOT full-time employee(s) or appointed/elected official(s)?
	∐Yes ✓No

REVISED 3/25/2019

List any disclosures below (mark N/A, if not applicable.):

NDOT EMPLOYEE'S/OFFICIAL'S DEPARTMENT/DIVISION				
RELATIONSHIP TO NDOT EMPLOYEE/OFFICIAL				
NAME OF NDOT EMPLOYEE/OFFICIAL AND JOB TITLE				
NAME OF BUSINESS OWNER/PRINCIPAL	N/a			

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that NDOT may not take action on contract and agreement approvals without the completed disclosure form.

Signature Print Name

LEAN (CIVIL)

Date

Date

For NDOT Use Only:

If any Disclosure of Relationship is noted above, please complete the following:

Yes NNo Is the NDOT employee(s) noted above involved in the contracting/selection process for this particular item?

Yes NDOI sthe NDOT employee(s) noted above involved in any way with the business in performance of the contract?

Notes/Comments:

-- DocuSigned by:

low Branan

Signature

Cori Brennan

Print Name Authorized NDOT Representative

INSTRUCTIONS FOR COMPLETING THE DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

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Detailed Instructions

All sections of the Disclosure of Ownership/Principals form must be completed. If not applicable, write N/A in the space provided.

Business Entity Type – Indicate if the entity is Sole Proprietor, Partnership, Limited Liability Company, Corporation, Trust, Non-Profit Organization, or Other. When selecting 'Other', provide a description of the legal entity.

Business Name (include d.b.a., if applicable) – Enter the legal name of the business entity and enter the "Doing Business As" (d.b.a.) name, if applicable.

Corporate/Business Address, Business Telephone, Business Fax, and Email – Enter the street address, telephone and fax numbers, and email of the named business entity.

Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email—If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

Signature and Print Name - Requires signature of an authorized representative and the date signed

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DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Business Entity Type (Please select one)							
Sole Proprietorship Partnership Limited Liability Company Corporation Trust Non-Profit Organization Other							
2. Are you a publicly-traded corporation? OYes	No						
3. Number of Nevada Residents Employed (Do Not L	eave Blank): 2						
. Corporate/Business Entity Name (Include d.b.a., if applicable):							
W. W. CLYDE & CO.							
5. Corporate/Business Entity Street Address:							
treet Address:	Website:						
69 N. 1500 W.	WWCLYDE.NET						
City, State and Zip Code:	Point of Contact Name:						
DREM, UT 84057	RYAN STRONG						
Celephone and Fax No.	Email:						
HONE: (801) 802-6800; FAX: (801) 489-7653	RSTRONG@WWCLYDE.NET						
6. Nevada Local Business Street Address (If differen	t from above):						
Street Address:	Website:						
11 S. DIVISION ST							
City, State and Zip Code:	Point of Contact Name:						
ARSON CITY, NV 89703							
Local Telephone and Fax No.	Email:						

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6. List of Owners/Officers

All business entities*, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity. Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest.

% Owned (Not required for Publicly-Traded Corporations/Non-profit Organizations)	%100								
Title		PRESIDENT	VICE PRESIDENT OF CONSTRUCTION						
Full Name	CLYDE COMPANIES, INC.	DUSTIN OLSON	JOHN THOMPSON						

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DISCLOSURE OF RELATIONSHIP FORM

***This section is not required for publicly-traded corporations ***

Purpose:

 Disclose any individual members, partners, owners or principals involved in the business entity that is a NDOT full-time employee(s) or appointed/elected official(s).

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as otherwise provided in that statute.

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- First Degree: Spouse Registered Domestic Partners Children Parents In-laws
- Second Degree: Brothers/Sisters Half-Brothers/Half-Sisters Grandchildren Grandparents In-laws

Disclosure of Relationship:

If "YES" is selected for any of the following questions, the Disclosure of Relationship form must be completed (see Page 5).

On	protect (see Fage 5).
	Are any individual members, partners, owners or principals involved in the business entity a NDOT full-time employee(s) or appointed/elected official(s)?
	☐ Yes ☑ No
2.	Are any individual members, partners, owners or principals have a first or second degree of consanguinity related to a NDOT full-time employee(s) or appointed/elected official(s)?
	□Yes ☑No

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List any disclosures below (mark N/A, if not applicable.):

NAME OF BUSINESS OWNER/PRINCIPAL	NAME OF NDOT EMPLOYEE/OFFICIAL AND JOB TITLE	RELATIONSHIP TO NDOT EMPLOYEE/OFFICIAL	NDOT EMPLOYEE'S/OFFICIAL'S DEPARTMENT/DIVISION
N/A	N/A	N/A	N/A

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that NDOT may not take action on contract and agreement approvals without the completed disclosure form.

Min Stout	Ryan Strong
Signature	Print Name
Office Manager	3/28/19
Title	Date
For NDOT Use Only:	
If any Disclosure of Relationship is noted above, ple	noted above, please complete the following:
Yes No Is the NDOT employee(s) noted above	Yes No Is the NDOT employee(s) noted above involved in the contracting/selection process for this particular item?
Yes No Is the NDOT employee(s) noted above	Yes No Is the NDOT employee(s) noted above involved in any way with the business in performance of the contract?
Notes/Comments:	
Docusigned by:	
loui Grennan	
Signature Signature	
Cori Brennan	
Print Name Authorized NDOT Representative	

INSTRUCTIONS FOR COMPLETING THE DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

The purpose of the Disclosure of Ownership/Principals Form is to gather ownership information pertaining to the business entity for use by the Nevada Department of Transportation ("NDOT") to determine compliance with Nevada Revised Statute 281A.430, contracts in which a public officer or employee has interest is prohibited.

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Detailed Instructions

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Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email—If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

Signature and Print Name - Requires signature of an authorized representative and the date signed

Disclosure of Relationship Form – If any individual members, partners, owners or principals of the business entity is presently a NDOT employee, public officer or official, or has a second degree of consanguinity or affinity relationship to a NDOT employee, public officer or official, this section must be completed in its entirety.

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DISCLOSURE OF OWNERSHIP/PRINCIPALS

Sole Proprietorship					
Partnership Limited Liability Company Corporation Trust Non-Profit Organization					
2. Are you a publicly-traded corporation? OYes) No				
3. Number of Nevada Residents Employed (Do Not I	Leave Blank): More than 500				
4. Corporate/Business Entity Name (Include d.b.a.,	if applicable):				
Q&D Construction LLC					
	Website:				
1050 S. 21st Street	www.qdconstruction.com				
1 TO	The state of the s				
	Jeff Bean				
	Email:				
775-786-2677 / 775-786-5136	jbean@qdconstruction.com				
6. Nevada Local Business Street Address (If differen					
	Website:				
City, State and Zip Code:	Point of Contact Name:				
Local Telephone and Fax No.	Email:				

REVISED 3/25/2019 Page 2 of 5

6. List of Owners/Officers

percent (5%) ownership or financial interest in the business entity. All business entities*, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five

ownership or financial interest. Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with

				Duane Boreham	Tobin Basta	Kevin Linderman	Jeff Bean	Lance Semenko	Mike Dianda	Chris Dianda		Full Name
				Aviation VP	Building VP	VP of Operations	Heavy/Civil VP	President	Board Member	Managing Member (Board of Director		Title
				8	8	<u></u>	1	22	20	20	(Not required for Publicly-Traded Corporations/Non-profit Organizations)	% Owned

REVISED 3/25/2019

private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations. *Business entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to

DISCLOSURE OF RELATIONSHIP FORM

This section is not required for publicly-traded corporations

Purpose:

1. Disclose any individual members, partners, owners or principals involved in the business entity that is a NDOT full-time employee(s) or appointed/elected official(s).

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as otherwise provided in that statute.

Disclose any individual members, partners, owners or principals involved in the business entity
with a first or second degree of consanguinity, or affinity relation to a NDOT full-time employee(s)
or appointed/elected official(s) (reference the *Definition* section below).

Definitions:

Consanguinity is a relationship by blood.

Affinity is a relationship by marriage.

First and Second degree of consanguinity applies to the candidate's first and second degree of blood relatives as follows:

- First Degree: Spouse Registered Domestic Partners Children Parents In-laws
- Second Degree: Brothers/Sisters Half-Brothers/Half-Sisters Grandchildren Grandparents In-laws

Disclosure of Relationship:

If "YES" is selected for any of the following questions, the Disclosure of Relationship form must be completed (see Page 5).

Ι.	Are any individual members, partners, owners or principals involved in the business entity a NDOT full-time employee(s) or appointed/elected official(s)?
	□Yes ☑No
2.	Are any individual members, partners, owners or principals have a first or second degree of consanguinity related to a NDOT full-time employee(s) or appointed/elected official(s)?
	∐Yes ✓No

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NDOT EMPLOYEE'S/OFFICIAL'S DEPARTMENT/DIVISION				
RELATIONSHIP TO NDOT EMPLOYEE/OFFICIAL				
NAME OF NDOT EMPLOYEE/OFFICIAL AND JOB TITLE				
NAME OF BUSINESS OWNER/PRINCIPAL	N/a			

id that NDOT may not take

certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that NDC	lection on contract and agreement approvals without the completed disclosure form.	JEFF BEAL	Print Name	3/27/19	Date L	se Only:	f any Disclosure of Relationship is noted above, please complete the following:	Yes No Is the NDOT employee(s) noted above involved in the contracting/selection process for this particular item?	Yes No Is the NDOT employee(s) noted above involved in any way with the business in performance of the contract?	ents:	
certify under penalty of	ction on contract and ag		Signature	LEAVY CIVIL	itle	For NDOT Use Only:	f any Disclosure of Rela	Yes No Is the NDO	Yes No Is the NDO	Notes/Comments:	

REVISED 3/25/2019

Print Name Authorized NDOT Representative

Signature

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INSTRUCTIONS FOR COMPLETING THE DISCLOSURE OF OWNERSHIP/PRINCIPALS FORM

The purpose of the Disclosure of Ownership/Principals Form is to gather ownership information pertaining to the business entity for use by the Nevada Department of Transportation ("NDOT") to determine compliance with Nevada Revised Statute 281A.430, contracts in which a public officer or employee has interest is prohibited.

Completion and submission of this Form is a condition of approval or renewal of a contract or lease and/or release of monetary funding between the disclosing entity and the NDOT. Failure to submit the requested information may result in a refusal by NDOT to enter into an agreement/contract and/or release monetary funding to such non-disclosing business entity.

Detailed Instructions

All sections of the Disclosure of Ownership/Principals form must be completed. If not applicable, write N/A in the space provided.

Business Entity Type – Indicate if the entity is Sole Proprietor, Partnership, Limited Liability Company, Corporation, Trust, Non-Profit Organization, or Other. When selecting 'Other', provide a description of the legal entity.

Business Name (include d.b.a., if applicable) – Enter the legal name of the business entity and enter the "Doing Business As" (d.b.a.) name, if applicable.

Corporate/Business Address, Business Telephone, Business Fax, and Email – Enter the street address, telephone and fax numbers, and email of the named business entity.

Nevada Local Business Address, Local Business Telephone, Local Business Fax, and Email—If business entity is out-of-state, but operates the business from a location in Nevada, enter the Nevada street address, telephone and fax numbers, point of contact and email of the local office. Please note that the local address must be an address from which the business is operating from that location. Please do not include a P.O. Box number, unless required by the U.S. Postal Service, or a business license hanging address.

Number of Nevada Residents employed by this firm. (Do not leave blank. If none or zero, put the number 0 in the space provided.)

List of Owners/Officers – Include the full name, title and percentage of ownership of each person who has ownership or financial interest in the business entity. If the business is a publicly-traded corporation or non-profit organization, list all Corporate Officers and Directors only.

Signature and Print Name - Requires signature of an authorized representative and the date signed

Disclosure of Relationship Form – If any individual members, partners, owners or principals of the business entity is presently a NDOT employee, public officer or official, or has a second degree of consanguinity or affinity relationship to a NDOT employee, public officer or official, this section must be completed in its entirety.

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DISCLOSURE OF OWNERSHIP/PRINCIPALS

1. Business Entity Type (Please select one)								
Sole Proprietorship Partnership ✓ Limited Liability Company Corporation Trust Non-Profit Organization Other								
2. Are you a publicly-traded corporation?	Yes O No							
3. Number of Nevada Residents Employed (Do Not Leave Blank): 2								
4. Corporate/Business Entity Name (Include of	d.b.a., if applicable):							
Innovative Contracting and Enginering	g, LLC (d.b.a. ICE Teams, LLC)							
5. Corporate/Business Entity Street Address:								
Street Address:	Website:							
221 Historic 25th Street	www.iceteams.net							
City, State and Zip Code:	Point of Contact Name:							
Ogden, UT 84401	Dan Bender							
Telephone and Fax No.	Email:							
(702)523-2354	danbender@iceteams.net							
6. Nevada Local Business Street Address (If d								
Street Address:	Website:							
10270 West Tropical Pkwy								
City, State and Zip Code:	Point of Contact Name:							
Las Vegas, NV 78149	Dan Bender							
Local Telephone and Fax No.	Email:							
(702)523-2354	danbender@iceteams.net							

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6. List of Owners/Officers

All business entities*, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity. Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest.

% Owned (Not required for Publicly-Traded Corporations/Non-profit Organizations)	50	50							
Title	Chief Executive Officer	Chief Operating Officer							
Full Name	Daniel W. Bender	Christopher Wilson					, and the second		

*Business entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

DISCLOSURE OF RELATIONSHIP FORM

This section is not required for publicly-traded corporations

Purpose:

1. Disclose any individual members, partners, owners or principals involved in the business entity that is a NDOT full-time employee(s) or appointed/elected official(s).

In accordance with NRS 281A.430.1, a public officer or employee shall not bid on or enter into a contract between a government agency and any private business in which he has a significant financial interest, except as otherwise provided in that statute.

Disclose any individual members, partners, owners or principals involved in the business entity
with a first or second degree of consanguinity, or affinity relation to a NDOT full-time employee(s)
or appointed/elected official(s) (reference the *Definition* section below).

Definitions:

Consanguinity is a relationship by blood.

Affinity is a relationship by marriage.

First and Second degree of consanguinity applies to the candidate's first and second degree of blood relatives as follows:

- First Degree: Spouse Registered Domestic Partners Children Parents In-laws
- Second Degree: Brothers/Sisters Half-Brothers/Half-Sisters Grandchildren Grandparents In-laws

Disclosure of Relationship:

If "YES" is selected for any of the following questions, the Disclosure of Relationship form must be completed (see Page 5).

1.	Are any individual members, partners, owners or principals involved in the business entity a NDOT full-time employee(s) or appointed/elected official(s)?
	□Yes ✓No
2.	Are any individual members, partners, owners or principals have a first or second degree of consanguinity related to a NDOT full-time employee(s) or appointed/elected official(s)?
	∐Yes ✓No

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List any disclosures below (mark N/A, if not applicable.):

NDOT EMPLOYEE'S/OFFICIAL'S DEPARTMENT/DIVISION				
RELATIONSHIP TO NDOT EMPLOYEE/OFFICIAL				
NAME OF NDOT EMPLOYEE/OFFICIAL AND JOB TITLE				
NAME OF BUSINESS OWNER/PRINCIPAL	N/A			

I certify under penalty of perjury, that all of the ir action on contract and agreement approvals with $Saniel\ W\ Bender$	I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that NDOT may not action on contract and agreement approvals without the completed disclosure form. Sauil W Bender
Signature Chief Executive Officer	Print Name 3/29/2019
Title	Date
For NDOT Use Only: If any Disclosure of Relationship is noted above, please complete the following:	please complete the following:
Yes No Is the NDOT employee(s) noted ab	Yes No Is the NDOT employee(s) noted above involved in the contracting/selection process for this particular item?
Yes No Is the NDOT employee(s) noted ab	Yes No Is the NDOT employee(s) noted above involved in any way with the business in performance of the contract?
Notes/Comments:	
Signature	

REVISED 3/25/2019

Print Name Authorized NDOT Representative