



Lauren McFadden, M.A., H.P.T.

McFadden Partnering Group, LLC

Biography

Lauren McFadden is a facilitator, mediator, and action-planner for Transportation, Environmental, Department of Labor, and Military heavy civil construction projects. She works at the county, state and federal level, and within organizations to help them define and achieve their strategic and operational goals.

Experience: With over 25 years working with high performance teams, Lauren has facilitated:

- Over 250 Partnering Sessions on heavy civil construction projects ranging from 3M to 4.3B
- Partnering on Mega Projects and Firsts in Florida:
 - Signature Bridge Miami – Connecting I-395/SR 836/I-95 Design Build (802M)
 - Wekiva Parkway (SR 429) Project - a planned 25-mile toll road that will complete the beltway around metropolitan Orlando (1.8B) FDOT, FTE and CFX
 - I-595 Express, the first Private-Public Partnership (P3) in the state of Florida (4.3B)
 - I75DBF (IROX) – Florida’s first Design-Build Finance (DBF) Project (413M)
 - I75/University Parkway DDI – Florida’s first Diverging Diamond Interchange
- Quarterly “Roundtable Discussions” between the contractor communities and county governments for six years at Manatee and Sarasota Counties to innovate, streamline, and increase the percentage of projects that are safe, on time, and within budget.
- Legislatively appointed Strategic Aggregate Task Force discussions held in public forums around the state of Florida; session outcomes resulted in new legislation
- Various statewide transportation conference sessions from 1998 - present
- Over 600 leadership, planning and and communication workshops
- Over 500 time-management workshops and coaching sessions

Throughout her career, Lauren has had the privilege of working in industries such as: heavy civil construction, transportation, government, military, environmental, healthcare, sales, banking, and universities with the emphasis on construction on government contracts.

Approach: Lauren applies a blended, practical approach that balances the focus on tangible results with the importance of solid working relationships. Some of the methods are:

Issue resolution and innovation sessions
Leadership and communication training
Strategic planning, goal setting, and action planning

Education:

M.A. Industrial/Organizational Psychology, Western Michigan University, Kalamazoo, MI
B.S. Psychology, Minor in Business Administration, University of Florida, Gainesville, FL

Certifications/Credentials:

FDOT approved Partnering Facilitator
Myers-Briggs Type Indicator (MBTI) consultant
Human Performance Technologist (Western Michigan University)
Court Mediator (Supreme Court of Florida)

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McFadden Partnering Group, LLC Partial Client List

Public Sector:

- Central Florida Expressway Authority
- Florida Department of Transportation
 - Central Office (Tallahassee)
 - District 1
 - District 2
 - District 4
 - District 5
 - District 6
 - Florida's Turnpike Enterprise
- Florida County Government
 - Charlotte County
 - Collier County
 - Hillsborough County
 - Lee County Government
 - Manatee County Government
 - Pasco County Government
 - Sarasota County Government
- Federal Agencies
 - US Army Corp of Engineers
 - US Department of Defense Navy
 - US Department of Labor

Private Sector:

- Ajax Paving Industries of FL, LLC
- Astaldi Construction Corporation
- Coastal Marine Construction
- Community Asphalt
- Condotte America
- Cone & Graham, Inc.
- David Nelson Construction Co
- DAB Constructors, Inc.
- Dragados USA
- E.T. MacKenzie of Florida, Inc.
- Ferrovia Services
- Florida Highway Products, Inc.
- GLF Construction Corporation
- Highway Safety Devices, Inc.
- Hubbard Construction, Inc.
- IBT Construction, LLC
- Kamminga & Roodvoets, Inc.
- Kiewit Southern Co.
- Lead Engineering Contractors, LLC
- Middlesex Corporation, Inc.
- Pepper Contracting Services, Inc.
- Prince Contracting, LLC
- Quinn Construction
- Ranger Construction, Inc.
- SACYR Construction, USA
- Semper Fi Group, Inc.
- Southern Road & Bridge, LLC
- Southland Construction, Inc.
- Superior Construction
- The deMoya Group
- TransCore ITS
- World Fiber Technology, Inc.