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| Global Leadership Alliance (GLA) | Office: 916-374-0455  Ehab Hasan  510-927-6252  [ehab@gla-corp.com](mailto:ehab@gla-corp.com)  Vicki Martin  760-505-2141  [vicki@gla-corp.com](mailto:vicki@gla-corp.com)  Sam Hassoun, PE  916-205-4466  [sam@gla.world.com](mailto:sam@gla.world.com) | 770 L Street, Suite 670  Sacramento, CA. 95814 |
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| Jacques & Associates, Inc. | Sydne Jacques, PE  801-358-8923  [sydne@jaa-today.com](mailto:sydne@jaa-today.com) | 331 N. 280 W.  Orem, UT 84057 |
| Mark Resolve, Inc. | Office: 303-339-6651  Thomas Caruso  [tcc@mresolve.com](mailto:tcc@mresolve.com) | 7200 S. Alton Way, Ste. A-200  Centennial, CO 80112 |
| OrgMetrics, LLC | Office: 925-449-8300  Sue Dyer  510-504-5877  [suedyer@orgmet.com](mailto:suedyer@orgmet.com)  Rob Reaugh  925-487-2404  [robreaugh@orgmet.com](mailto:robreaugh@orgmet.com)  Cinda Bond 925-640-9007  [cindabond@orgmet.com](mailto:cindabond@orgmet.com) | 291 McLeod St.  Livermore, CA 94550-3211 |
| RHA, LLC | Office: 602-493-1947  Renee L. Hoekstra  623-764-7490  [renee@teamrha.com](mailto:renee@teamrha.com)  Kaitlyn Stewart | 6677 W. Thunderbird Rd., Ste K-183  Glendale, AZ 85306 |
| Taylor Made Solutions | Kathleen Taylor  775-813-8977  Taylormadesolutions.us |  |
| Total Quality Resources Corporation | Ron Portaro  702-610-1919 | 3425 Cliff Shadows Pkwy., Suite 110  Las Vegas, NV 89129 |
| Ventura Consulting Group | Office: 805-650-8040  Neal Flesner  310-597-0403  [neal@venturaconsulting.com](mailto:neal@venturaconsulting.com)  Paul Crotty  805-701-4599  [paul@venturaconsulting.com](mailto:paul@venturaconsulting.com) |  |
| W.E. McCleish Associates | William McCleish  310-372-8570  [wmccleish@aol.com](mailto:wmccleish@aol.com) | 1420 10th St.  Manhattan Beach, CA 90266 |

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| ATI Systems  [eriksen@ati-sys.com](mailto:eriksen@ati-sys.com)  [c.eriksen@ati-sys.com](mailto:c.eriksen@ati-sys.com)  Started getting older and scaled down then son took over and he’s going gangbusters.  Use Craig Eriksen 818-347-3283  Granite and Sparks – contractors  2009 – Nevada’s best contracting project  Frehner Construction – Southern Nevada  Send an invite  Most transportation work in CA  Some military and rail contracts |
| Creative Alliance Group  Lmtcb with Leonard |
| Global Leadership Alliance GLA  Moved completely to virtual meetings – using Go To Meetings – not really done breakout groups yet – trying to keep meetings to under an hour but can have them hop on during a weekly meeting too  Online resources and subscription services  We are trying to stay on top of technology  Offering kickoff, interim, closeout sessions via a subscription  It’s project specific  Follow up and evaluation  Haven’t done any Nevada work in the last year or two  Partnering is becoming more required for projects over $5 million |
| Green Com, Inc.  Spoke with Dennis Green  Won lots of Partnering Awards at Caltrans; have been reschedule for August 20 in Sacramento  Mostly done work in Las Vegas – District 3  111 Bypass in Henderson  5069 Auburn Ave., San Bernadino, CA 92407  “not a fan of flip charts” Has an assistant that uses a laptop and puts everything on display real time  When you leave, you’ve got your report.  He’s been with him since ’98. Dennis used to be PI at Caltrans  [greencomden@icloud.com](mailto:greencomden@icloud.com)  Biggest problem is the disconnect between District 1 personnel and Carson City; Carson would override the RE even though they were not on the project; Carson usually wouldn’t come so they would  He was an equipment operator then Public Affairs director then PR guy in Nevada  Always likes to wrap up right after lunch; engineers want you to ‘get the hell out of there’  Carson and the districts are not on the same page  2017 big Partnering Workshop with CalTrans, NDOT, FHWA – at that meeting they put together a lot of stuff but there was very little follow through |
| Harris & Associates |
| J&A |
| Jahriah Group |
| JK Belz & Associates |
| Kerness Consulting |
| Mark Resolve, Inc.  7200 S. Alton Way, Ste. A-200  Centennial, CO 80112  [tcc@mresolve.com](mailto:tcc@mresolve.com)  Havent’ done NDOT work for years. Would like to still be on the list. Would like info. – didn’t specifically talk about round table. Didn’t talk to Thomas, just the secretary. |
| RHA  Kaitlyn Stewart same office number  6677 W. Thunderbird Rd., Ste K-183  Glendale, AZ 85306 |
| Taylormade |
| Tom Warne |
| Total Quality Resources Corporation  Ron Portaro  They have a good menu. If they were to really do all the things they have on their checklist, they’d be doing great. Partnering is being committed from the top down. The Partnering checklist, attitude, and approach, feeling of senior staff are excellent. They know they need to create good relationships, etc. They have good tools such as the conflict resolution ladder. The components and commitment are there.  I also do Partnering for the city of Las Vegas. The city has engaged Partnering and has taken a deep dive. When they engage, they invite the facilitator to attend every weekly project meeting. My role is to give a partnering update, identify issues that I’ve identified that might need help. He asks, “Are we doing what we said we would do?” He is the accountability partner/watchdog. The goal is to not need a watch dog.  However, NDOT doesn’t have engagement on a consistent level. It would be nice if they have a touch throughout the project. The parties could know that somebody’s going to be there and follow up with them.  RE’s and others have different character traits/personalities. Some are made for Partnering because they are active at developing and encouraging relationships. Depending on who the RE and PM are, the success can be quite different. It’s often dependent on them and their commitment. They have to be committed to work things out. Until they start actively engaging in the Partnering, it’s hard to know if they are committed or not.  I have projects where the RE and PM are already partnering. Those who understand it have a partnering mode already. My engagement as a facilitator should be less. “I’m not the one who should be building the house. I should be giving them all the tools so they can pull out the tools and use them.”  The city calls him the “insurance policy” to know that he is the eyes and ears on the project. You don’t want to use your insurance policy if you don’t have to, but glad to know it’s there.  What I see with the opportunity you are looking at, look at it as you would a college course. IN a college, you have core classes you have to take. If you’re marketing, management, computer science, etc., you will take the core curriculum to graduate from this university. I see an opportunity to create some core principles that you have to have. To enhance things you might also do these things.  He’s working on the interchange at 95 and 215. That’s a different animal and requires lots of ongoing help. You might also add on barbecues, meetings, etc.  He’d like us to define what those core things are.  Was a business law professor in Toledo from 81-94. In 1988-89 he founded the NW Ohio labor management center, he founded the working council for employment from Ford, Chrysler, etc. WE came together to help a JEEP plant that was struggling. I became a labor management facilitator with automotive industry. I went to Cleveland to help the UAW in Cleveland. They invited him to deal with labor management in unionized construction. He figured it was people relating to people. Their agendas might be different but they had a common goal. Labor management facilitation/Partnering started out.  In 1993, he took a sabbatical to work with brothers. He stayed and loved Vegas. He found work doing Partnering for city of Las Vegas. In 2011, the city asked him to add public outreach. He’s a liaison to city.  He’ll ask people how many people have done Partnering before? Go to the person who didn’t raise their hand – if they are married, have kids, or have played sports, then you have been partnering all your life. We are taking those skills and applying them in a different way with some slight formalities.  Partnering really is Right people in the right place at the right time doing the right thing. When you have that, you have success by default. Also with the right attitude.  I’ve learned a lot of Partnering princi=ples from little league and high school baseball. I’m taking kids I’ve never seen beofe and marshalling |
| WE MCCleish  Did one job for NDOT because he did a project for a S. CA contractor. Was probably back in 2011. Did a job out in the sticks, west central NV. Interesting job. Finished it and moved on.  He’s retired and just does it on the side. Does most work in CA.  Go ahead and leave him on the list, but doesn’t have a lot to contribute as far as NDOT goes. |