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MEMORANDUM CONSTRUCTION OFFICE

January 15, 2020

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To: All District and Resident Engineers

From: Sharon Foerschler, P.E., Chief Construction Engineer

Subject: Labor Surcharge (Subsection 109.03 Special Provisions)

Effective January 1, 2020 the labor surcharge rate applicable to force account work was decreased from 21.34%. to 20.52%

For your reference, I have attached a breakdown of how the labor surcharge is established. If you have any questions, please contact Cecilia Whited.

SF:cw

FICA (SOCIAL SECURITY)

800-772-1213 www.socialsecurity.gov

PERCENT PAID ON FIRST \$127,700 6.20% (Social Security)

PERCENT PAID ON FIRST NO LIMIT 1.45% (Medicare)

7.65%

WORKMANS COMP (EFF 03-01-20)

STATE OF NEVADA RISK MANAGEMENT

CLASS 5506 www.doi.nv.gov 9.27%

EMPLOYMENT SECURITY - 775-684-6326

www.nvdetr.org

STATE UNEMPLOYMENT RATE FOR

NEW EMPLOYER'S CONTRIBUTION IS

PAID ON FIRST \$32.500 AFTER 4 OR 5

YEARS, RATE IS RE-EVALUATED AND MAY BE ADJUSTED 3.00%

IRS – FUTA TAX

800-829-1040 - FEDERAL

www.nvdetr.org

UNEMPLOYMENT - CONTRIBUTION

IS PAID ON FIRST \$7,000

ACTUAL RATE IS 6.0%, BUT A

CREDIT FOR STATE TAX (5.4%) IS

DEDUCTED .60%

TOTAL 20.52%