

Robert H. Reaugh, MDR, IPI, DRF

Summary of Qualifications

Experienced Partnering Facilitator
Master Mediator

7 years of Experience in Dispute Resolution (Facilitator, Mediator, author, lecturer, trainer)
Professional Coach and trainer with more than 10 years of experience

Professional Skills and Experience

Project Partnering Facilitator

- Facilitated over 100 sessions in vertical, heavy civil, aviation, and water and wastewater construction
- IPI Certified Partnering Facilitator (IPI), and Certified Dispute Resolution Facilitator (DRF)
- Former Executive Director of International Partnering Institute (IPI)
- Developed IPI Partnering Specs and Guidance for Vertical, Horizontal, and Aviation Construction projects (\$1M – 500M+) and assisted City and County of San Francisco with citywide Partnering Spec
- Launched IPI Collaborative Partnering Orientation Training and frequently lectures on emerging research and best practices in Structured Collaborative Partnering
- Launched IPI's Partnering Magazine, a bi-monthly publication featuring best practices in Partnering
- Trained in Motivational Interviewing Techniques (RAND Corporation)

Project Neutral

- Caltrans Excellence in Partnering Silver Award (2014) – Lincoln Bypass Phase II Project
- Professional Neutral since 2008
- Expert facilitator with training and experience in settlement of high-conflict and protracted interpersonal disputes
- Settled more than (50 solo, 80 co-mediated) cases through Mediation Process
- Applicable Coursework and Training: Mediation Theory and Practice, Advanced Mediation, Cross-Cultural Conflict Resolution, International Commercial Arbitration, Ombuds, Environmental & Public Policy Disputes

Project Coach

- Launched IPI Collaborative Partnering Orientation Training in 2012 and have now delivered to more than 800 construction professionals across the United States and in India
- Developed and delivered 8-hour Training in “Managing Conflict and Difficult Conversations” to Managers and Staff (2009)
- Developed and delivered 1-hour lecture series for Pepperdine University Staff (2009-10)

Education and Training

- Masters in Alternative Dispute Resolution (MDR), Straus Institute for Dispute Resolution at Pepperdine University School of Law
- Trained Motivational Interviewing Facilitator for at-risk groups – RAND Corporation
- California Certified Mediator
- Bachelor of Science Degree in Psychology with a Biology Emphasis, UC Davis
- Professional Certifications: Certified Partnering Facilitator (IPI), Dispute Resolution Facilitator (DRF), OSHA 10-hour Construction Safety Training, Worker's Compensation Law Training

Work History

2012 – Present **Orgmetrics LLC**, Vice President
2011 – 2016 **International Partnering Institute**, Executive Director
2008 – 2011 **Intervention Facilitator and Researcher**, RAND Corporation
2005 – 2007 **T.V. Buehl Volleyball Club**, Professional Volleyball Player (Germany)

Professional Affiliations

ASAE
Center for Community Dispute Settlement (CCDS) Board of Directors
International Partnering Institute (IPI) Board of Directors