

Thomas Hesmond

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Professional Summary

- Seasoned veteran in heavy construction industry, having performed a broad spectrum of functions and responsibilities both in the office and on the job site.
- Managed National Engineering and Contracting Co.'s Mediation and Binding Arbitration settlement effort with the City of Charlotte, North Carolina on a seven million dollar claim.
- Twenty-nine plus years with National Engineering and Contracting Co. provided the solid experience and stability upon which National Engineering moved into the 21st century.
- Served on National's Board of Directors until the purchase of National Engineering by Balfour Beatty.

Dispute Resolution

- DRB Administration & Practice Workshop, DRB Advanced/Chairing Workshop 2013
- DRB Administration & Practice/Advanced Workshop/How to Present to a DRB Workshop 2015
- NDOT Dispute Resolution Team Candidate Training 2016
- DRB Member for ODOT Project 130314 (ODOT member) 2013
- DRB Member for ODOT Project 140123 (Contractor member) 2014
- Dispute Resolution Advisor for ODOT Project 140237 2014
- DRB Member for MDOT Project 110616A (MDOT member) 2015

Professional Registration

- Registered Professional Engineer in Ohio, West Virginia & Indiana
- Registered Surveyor in Ohio

Education

- Master of Science Civil Engineering - Cleveland State University 1978
- Bachelor of Science Civil Engineering - Indiana Institute of Technology 1971

Hesmond Consulting Services, LLC

Avon, Ohio

Owner

Jan. 2011 – Present
Feb. 2005 – Apr. 2008

- Provide project management, scheduling, procurement, cost control, change order, budgeting, claims management, quality control/quality assurance, equipment management and corporate management services to the construction industry.

Brayman Construction Company
Saxonburg, Pa.

Senior Project Manager/Estimator

Apr. 2008 – Dec. 2010

- Pursued contracting opportunities in Ohio.
- Prepared estimates for various construction projects in Ohio and West Virginia.

National Engineering & Contracting Company
Strongsville, Ohio

Board of Director

Apr. 1995 – Aug. 2001

- Participated in the selection of a new president from outside the corporation.
- Participated in the asset sale of a non-agreement subsidiary located in North Carolina. Responsible for evaluation and negotiation for sale of equipment, tooling, materials, and other owned assets.
- Establishment of an incentive pay program to motivate field, office, and yard personnel.
- Instrumental in the preparation of a seven million dollar claim brought against the City of Charlotte, North Carolina for delay/disruption and changed conditions on a large water treatment plant intake project.
- Integral in the establishment of an option plan to retain, reward, and incent key corporate personnel.
- Worked with counsel, investment bankers, and potential purchasers throughout the advertisement, due diligence, and negotiation phases for the purchase of National Engineering.
- Participated in creation of a Standard Operations Manual identifying corporate protocol for all major facets including: safety, EEO, internal cost accounting, pay estimate compilation, equipment usage and maintenance, etc.

Yard Manager

Sept. 2001 – Jan. 2004

- Managed the operation of National's equipment and fabrication yard which included the repair and maintenance of National's equipment fleet, fabrication of formwork and various steel projects, trucking of equipment and material to and between jobsites.
- Responsible for the yard operations budget and National's equipment Capital Expenditure Program. Implemented a program to charge equipment usage to each construction project.
- Responsible for completion of current contracts and closedown of National's Telecommunication subsidiary.

Vice President Area Manager

Feb. 1998 – Aug. 2001

- Responsible for oversight of all field operations for numerous projects in assigned geographical regions. Duties included safety management, determination of employed means and methods, long range project planning, determination and fulfillment of project staffing and equipment requirements, training of corporate personnel, resolution of labor and contractor disputes, and liaison with owner's representatives.
- Responsible for oversight of project administration. Areas of responsibility included project scheduling; change order identification, compilation and negotiation; claim identification and formulation; internal cost accounting; coordination of vendor and subcontract selection.
- Responsible for internal coordination of corporate resources including safety, engineering, estimating, accounting, purchasing, and yard facility personnel.

Vice President Special Assignment

July 1997 – Jan. 1998

- Responsible for managing the completion and closeout of on-going projects and the sale of assets of a National subsidiary company in Charlotte, North Carolina.

**Vice President Purchasing Agent
Purchasing Agent**

Apr. 1995 – June 1997

May 1986 – Mar. 1995

- Responsible for all purchasing for large general contractor performing 30 to 75 million dollars per year of heavy/highway construction work.
- Negotiated purchase orders and subcontracts from less than \$1,000 to over \$10,000,000.

Superintendent / Project Engineer

Apr. 1983 – Apr. 1986

- Front line experience in the Heavy Highway Construction Industry building bridges, retaining walls, roadways, foundations, waste water treatment plants, etc. in Ohio.
- Responsible for daily liaison with owner's representatives, consultants, and engineers.

Quality Assurance Manager / Quality Control Manager

Apr. 1976 – Mar. 1983

- Developed National's Quality Assurance Manual and wrote National's Quality Control Procedures and Construction and Operation Procedures for work on the Perry Nuclear Power Plant.
- Responsible for managing the on site QA/QC functions for National Engineering at the Perry Nuclear Power Plant. National was responsible for placing over 100,000cy of reinforced concrete at Perry.
- Based on education and experience passed the ACI Level III Inspection Engineer examination and can be certified as a Level III Inspection Engineer per ACI 359.

Civil Engineer

Sept. 1974 – Mar. 1976

- Performed construction layout and miscellaneous design for various projects.
- Prepared estimates for various construction projects.

Alex Kanareff & Associates

North Olmsted, Ohio

Civil Engineer

Sept. 1971 – Aug 1974

- Performed subdivision design, highway design, sanitary and storm sewer design and waterline design. Work included site plan and drainage for Great Northern Mall, Master Sewer Plan for City of Avon, and specifications for new City of Avon Water Tower.
- Performed boundary and construction surveying along with plat and deed work.

Ohio Department of Transportation

Ashland, Ohio

College Intern

Summers 1968, 1969 & 1970

- Performed inspection for construction of I-90 in Lorain County.