



The State of Nevada Department of Transportation
Multimodal Planning, Transit Office

NEW APPLICANT ADDENDUM

For new applicants of §5310, 5311 and/or §5339 federal assistance

(must be accompanied by FEDERAL GRANT APPLICATION)

For additional information or assistance, please contact the Transit Office at
transitteam@dot.nv.gov

NEW APPLICANTS

Equal Employment Opportunity (EEO)

Agencies that meet both of the following threshold requirements must prepare and maintain an abbreviated EEO Program:

- a) Employs between 50 – 99 transit-related employees, and
- b) Requests or receives capital or operating assistance in excess of \$1,000,000 or planning assistance in excess of \$250,000 in the previous FFY.

Agencies that meet both of the following threshold requirements must implement all of the EEO Program elements:

- a) Employs 100 or more transit-related employees, and
- b) Requests or receives capital or operating assistance in excess of \$1,000,000, or planning assistance in excess of \$250,000 in the previous FFY.

Agencies that do not meet either of the above threshold requirements must have an EEO Policy.

New Applicants must submit a copy of their agency EEO Policy, abbreviated EEO Program, or full EEO Program as an attachment to the New Applicant Addendum.

Title VI Program

Applicants must comply with applicable provisions of 49 U.S.C. 5332. These provisions prohibit discrimination based on race, color, religion, national origin, sex, age, disability, and prohibit discrimination in employment or business opportunity. Applicant transportation services must meet a significant portion of the actual transportation needs of individuals with disabilities within a reasonable time.

New Applicants must submit a copy of their agency adopted Title VI Program as an attachment to this New Applicant Addendum.

Americans with Disabilities Act (ADA) Policy

Section 504 of the Rehabilitation Act of 1973, as amended 29 U.S.C. 794, prohibits discrimination based on disability by recipients or subrecipients of federal financial assistance. The Nevada DOT's FTA subrecipients sign an "Assurance of Non-Discrimination Based on Disability" that states they will not discriminate against individuals with disabilities while providing transportation service.

New Applicants must submit a copy of their agency adopted ADA Policy as an attachment to this New Applicant Addendum.

Drug and Alcohol (D&A) Program

Section 5339 funding applicants are required to comply with regulations issued by the FTA on drug and alcohol testing, 49 C.F.R. Parts 40 and 655.

New §5339 Applicants must submit a copy of their agency adopted D&A Program as an attachment to this New Applicant Addendum.