



JOHN T. JOZWICK, ESQ.

CFCC

EXECUTIVE VICE PRESIDENT & GENERAL COUNSEL

John Jozwick is Executive Vice President and General Counsel for Rider Levett Bucknall (RLB) North America. In his leadership role, John also manages the advisory services area of RLB North America, providing project consulting services, claim analysis, expert opinion, construction defect forensics, dispute avoidance, and Alternative Dispute Resolution (ADR) as a mediator, umpire, and arbitrator.

With over forty years of experience in the construction industry, John provides advisory services to owners, contractors, subcontractors, design professionals, sureties, lenders, insurance carriers, and attorneys relating to construction projects, disputes, dispute avoidance, and dispute resolution. His experience in the construction industry has been broad and extensive. He has experience as a Project Engineer, Owner's Construction Representative, Attorney, Consultant and Expert Witness, and ADR Provider. During his career, John has been involved in a wide variety of construction projects and disputes including bridges, roads, transit, utilities / infrastructure, civil, residential, multi-family, office, hotel, casino, commercial, mixed use, industrial, educational, courts, hospitals, marine facilities, ship repair, and shipbuilding.

Being responsible for RLB's North America advisory services, John oversees the investigation and expert opinions in areas that include: claims for additional compensation / requests for equitable adjustments; schedule / delay claims; loss of efficiency / cumulative disruption analyses; identifying scope and costs to complete / repair a project; breaches of contract / terminations; performance and payment bond claims; and construction defects / forensic investigations. He has provided expert testimony at trial, mediation, arbitration, and administrative hearings relating to these areas of advisory services.

This background has given John a unique and balanced perspective. He has hands-on project experience and has experience as an owner's representative to representing contractors and subcontractors. John has represented both plaintiffs and defendants as an attorney and as an expert. As a trained and experienced professional in ADR processes, John provides services as a mediator, umpire, and arbitrator of construction disputes. Most importantly, John is an advocate of dispute avoidance processes. He is trained and experienced as a Dispute Resolution Board (DRB) Member and Project Neutral. He has qualified as a DRB panel member for Department of Transportation projects in Washington, California, Nevada, and Wisconsin. Further, John has provided Project Neutral services for vertical, industrial, and horizontal construction projects exceeding Two Billion Dollars (\$2B).

Years of Experience:

- + 40 Years

Academic Qualifications:

- Juris Doctorate, University of Puget Sound, Tacoma, WA
- Master of Business Administration, Pace University, White Plains, NY
- Bachelor of Science in Ocean Engineering, Florida Institute of Technology, Melbourne, FL

Professional Licenses / Certifications:

- State Bar of WA, 1985
- State Bar of CO, 1994
- State Bar of AZ, 1997
- Certified Forensic Claims Consultant (CFCC), AACE Certification #00111

Professional Memberships:

- American Arbitration Association
- American Bar Association
- Association for Conflict Resolution
- CPR Institute
- Dispute Resolution Board Foundation
- Member, Chartered Institute of Arbitrators
- State Bar Association of Arizona (2013-14 Chair ADR Section; Member Construction Law Section)
- State Bar Associations of Arizona, Washington & Colorado

Detail of Professional Experience:

2002 – Present **Executive Vice President and General Counsel**
Rider Levett Bucknall Ltd.
 Phoenix, AZ
 See description above.

1985 – 2001 **Attorney**
 Represented construction clients on projects including general, commercial, industrial, residential, marine, civil, and ship repair / shipbuilding construction, both public and private projects. Clients have included owners, primes, subcontractors and sureties. Dispute experience included claim preparation and defense, and the prosecution of construction claims through litigation, arbitration, or mediation. Disputes have included: bid protests, design defects, defective construction claims, constructive change claims, changed site conditions, acceleration and loss of efficiency claims, delay claims, terminations for default and convenience, guarantee and warranty claims, breaches of contract, collections and payment disputes, disruption claims, suspensions of work, bond claims, and payment disputes.

Practice included working at contractor facilities and on-site at construction projects assisting in project management, contract administration, reserving rights to delay and additional compensation, schedule and delay analysis, and preparing documentation for claims.

Beginning in 1994, practice included acting as an ADR Provider, hearing and resolving construction related disputes.

In addition, for over five years was responsible for overseeing the preparation of opinion reports and claims relating to additional compensation or delay claims by in-house claim consultants working within the law firms. Prepared, analyzed, and oversaw numerous claims for additional compensation and schedule impact, including analysis of entitlement issues, cost analysis, and schedule analysis.

Firms of employment include:

- 1994 - 2001 John T Jozwick, P.L.L.C.
Greenwood Village, CO and Paradise Valley, AZ
- 1992 - 1993 Schiffrin Hopkins & Olson
Seattle, WA
- 1989 - 1992 Bryan Schiffrin & McMonagle
Seattle, WA
- 1988 - 1989 John T Jozwick, P.L.L.C.
Federal Way, WA
- 1985 - 1987 Taylor Bryan & Hintze
Seattle, WA

1981 - 1985 **Owner’s Construction Representative**
US Department of the Navy, Military Sealift Command
 Tacoma, WA
 Projects included the design and construction of the T-AGOS 1 Ocean Surveillance Class (USNS Stalwart), and various repair projects. The positions of Engineer and CONREP with the Department of the Navy provided hands-on experience with public / government contracts, design, project management, contract administration, scheduling, inspections, estimates, bids, change orders, and disputes on ship repair and shipbuilding projects.

1978 - 1980 **Project Engineer**
 US Department of the Navy, Supervisor of Shipbuilding, Conversion and Repair, San Diego
 San Diego, CA
 Projects included the construction of the Destroyer Tender AD-41 Class (USS Yellowstone), and the design and construction of the T-ARC 7 (USNS Zeus). Experience with inspecting work to conform with plans and specifications, field engineering, scheduling, and contract administration.

Alternative Dispute Resolution Experience:

Arbitration

Arbitrator with the American Arbitration Association (AAA) since 1994 being on the AAA Commercial Panel, Construction Panel, Large Complex Construction Panel, and Consumer Panel. Member, Chartered Institute of Arbitrators (MCI Arb). Arbitrator with the CPR Institute Construction Panel. Arbitrator with Construction Dispute Resolution Services (CDRS). Experienced as a sole arbitrator, panel arbitrator, and as chair of panel arbitrations. Additionally, retained as a party appointed arbitrator in private arbitration matters and retained as the neutral third chair arbitrator for construction disputes.

Mediation / Umpire

Mediator with the American Arbitration Association (AAA). Mediator with the CPR Institute Construction Panel. Mediator with Construction Dispute Resolution Services (CDRS). Experienced mediator, umpire, and arbitrator of construction disputes.

Dispute Resolution Board (DRB) / Project Neutral

Trained and experienced in claims avoidance programs to minimize disputes during a project. Dispute Resolution Board Foundation (DRBF) member. Dispute Resolution Board (DRB) panel member for State of Washington Department of Transportation projects. Qualified CalTrans DRB and DAB panel member. Qualified for WisDOT's Statewide Standing Roster of Prequalified DRB Members. Qualified as State of Nevada DRT panelist. Dispute Resolution Board / Project Neutral experience includes vertical construction project for a children's hospital campus expansion project, mixed use development, assisted living housing facility, and an industrial expansion project. Value of projects providing Project Neutral services exceeds Two Billion Dollars (\$2B).

Other ADR Professional Affiliations

Chair of State Bar of Arizona Alternative Dispute Resolution (ADR) Section 2013 – 2014. Vice Chair and Chair Elect, State Bar of Arizona ADR Section 2012 - 2013.

Examples of Construction Disputes Heard / Resolved

- Grading / Infrastructure Subcontractor – Prime Contractor Dispute
- Public Owner – Contractor Dispute
- Charter School Owner – Contractor Dispute
- Earthwork Subcontractor – Prime Contractor Dispute
- Condominium HOA – Contractor Dispute
- Highway Construction Dispute
- Shipbuilding Dispute
- Solar Panel Manufacturer – Installer Dispute
- Pipe Bursting / Slip Lining Project Dispute
- Executive Living Facility Construction Project Dispute
- Subcontractor – Prime Contractor Civil Work Dispute
- Property Flood Damage Dispute
- Retail Development Construction Delays and Lease Dispute
- Commercial Tenant Improvement Dispute
- Architect / Engineer Errors and Omissions Disputes and Design Services Contract Dispute
- Insurance Appraisal on Construction Delay / Loss
- Offshore Oil Rig Supply Vessel Construction Dispute and Ship Repair Disputes
- Grain Processing Plant Construction Dispute
- Residential Remodel Disputes
- Residential and Commercial New Construction Disputes
- Highway Overpass Construction Dispute
- Community Center / Swimming Pool Construction Dispute
- Waste Water / Sewage Treatment Plant Construction Dispute
- Utility (Water and Sewer) Installation Dispute
- Mixed Use Design and Construction Disputes
- Housing Development Earthwork / Site Grading Dispute

Continuing Education and Training - Alternative Dispute Resolution:

- AACEI, Claims Avoidance in Infrastructure Megaprojects: A Process Framework for Design Build Contractors, Webinar CD-3254, 12/20
- AACEI, Hot Tubbing Expert Witnesses – Does it Work?, Webinar CDR-3228, 12/20
- AACEI, A New Role for Project Controls Professionals on Dispute Boards, Webinar CDR-3147, 12/20
- AAA, Best Practices for Arbitrators in Expedited/Fast Track Arbitrations, Webinar, 12/20
- State Bar of Arizona, Advanced Legal Negotiating Skills, Phoenix, AZ, 12/20
- State Bar of Arizona, ADR Talks, Phoenix, AZ, 12/20
- American Bar Association, Ten Tips for Your Practice: Representing Clients Effectively in Mediation, Webinar, 3/20
- State Bar of Arizona, 25 Closing Skills for Litigated Case Mediations, Phoenix, AZ, 1/20
- State Bar of Arizona, ADR Tips for In-House Counsel, Phoenix, AZ, 11/18
- State Bar of Arizona, Drafting Effective Arbitration Submission Agreements, Phoenix, AZ, 9/18
- AAA, Arbitrator Performance and Demeanor: Meeting Participant Expectations, Phoenix, AZ, 3/18
- AAA, When Experts Come from Different Planets: Maximizing the Value of Experts, Phoenix, AZ, 2/18
- State Bar of Arizona, Arbitration Talks, Tucson, AZ, 6/17
- State Bar of Arizona, Mediation in Evolution, Tucson, AZ, 6/17
- State Bar of Arizona, Technology No No's and Blessings in Arbitration, Phoenix, AZ, 11/16
- AAA, eDiscovery: Arbitration in a Digital World, Phoenix, AZ, 9/16
- AAA, Dealing with Difficult Attorneys in Arbitration, Phoenix, AZ, 9/16
- The Dispute Resolution Board Foundation and Nevada Department of Transportation, Dispute Review Team Training Workshop, Las Vegas, NV, 4/16
- State Bar of Arizona, Case Law Update in Dispute Resolution, Phoenix, AZ, 6/15
- AAA, Arbitrator Discretion: A Look at Some Best Practices, Phoenix, AZ, 4/15
- AAA, Avoiding Ten Common Missteps Arbitrators Make, Phoenix, AZ, 4/15
- AAA, Conducting Research and Investigations – The Arbitrator's Authority, Phoenix, AZ, 4/15
- State Bar of Arizona, Weaving Alternative Dispute Resolution Into the Fabric of the Law, Phoenix, AZ, 4/15
- ABA, Advanced Mediation Institute, San Antonio, TX, 10/14
- AAA, Principled Deliberations: Decision-Making Skills for Arbitrators, Phoenix, AZ, 5/14
- State Bar of Arizona, Recent Cases Which Govern Drafting an Enforceable Arbitration Clause, Phoenix, AZ, 5/14
- State Bar of Arizona, Ten Steps Towards More Effectively Representing a Client in Mediation, Phoenix, AZ, 4/14
- State Bar of Arizona, What's New in ADR: Case Law Update, Phoenix, AZ, 3/14
- AAA, Challenges at the Preliminary Hearing, Phoenix, AZ, 2/14
- AAA, Managing the Arbitration Process Following the Preliminary Hearing, Phoenix, AZ, 2/14
- AAA, Arbitration Rules Update, Phoenix, AZ, 2/14
- State Bar of Arizona, Drafting Effective ADR Clauses in Construction Contracts, Phoenix, AZ, 11/13
- State Bar of Arizona, Mediation Ethics and the Bad Apple Problem, Phoenix, AZ, 10/13
- State Bar of Arizona, Ethical Pitfalls for Arizona Mediators and Arbitrators, Phoenix, AZ, 9/13
- State Bar of Arizona, Getting Past the Emotion in Mediation, Phoenix, AZ, 6/13
- State Bar of Arizona, Navajo Peacemaking, Restorative Justice and Cultural Awareness, Phoenix, AZ, 6/13
- AAA, Developments in Arbitration Law: Disclosure, Vacatur, Sanctions, and Arbitrator Authority, Phoenix, AZ, 5/13
- State Bar of Arizona & AAA, Your Worst Nightmare: Arbitrating a Case with a Poor ADR Clause, Phoenix, AZ, 3/13
- State Bar of Arizona, ADR Workouts in a Recessionary Environment, Phoenix, AZ, 6/12
- State Bar of Arizona, Strategic ADR Advocacy, Phoenix, AZ, 6/12
- AAA, Advanced Mediator Training: Managing the Dynamics of a Multi-Party Case, Phoenix, AZ, 11/11
- AAA, Maximizing Efficiency & Economy in Arbitration: Challenges at the Preliminary Hearing, Phoenix, AZ, 10/11
- The Dispute Resolution Board Foundation, DRBF 15th Annual Meeting and Conference, Seattle, WA, 9/11
- State Bar of Arizona, Micro-Interventions in Mediation, Phoenix, AZ, 9/11
- State Bar of Arizona, Extreme ADR – Sophisticated Tools for the Truly Professional Mediator, Tucson, AZ, 6/11
- State Bar of Arizona, Practice Tips and Pitfalls Under the Revised Uniform Arbitration Act, Tucson, AZ, 6/11
- State Bar of Arizona, 2010 Private Arbitration Update: Arizona's New Revised Uniform Arbitration Act & Arbitration Case Law Update, Scottsdale, AZ, 11/10
- State Bar of Arizona, Pitfalls for Construction Lawyers Under the Revised Uniform Arbitration Act, Phoenix, AZ, 10/10
- AAA, Five Steps to Fast-Track the Large, Complex Construction Case, Webinar, 2/10
- State Bar of Arizona, New Construction Industry Arbitration Rules and Mediation Procedures, Phoenix, AZ, 12/09
- The Dispute Resolution Board Foundation, 2009 Caltrans DRB Workshop, San Diego, CA, 11/09
- The Dispute Resolution Board Foundation, 2009 Caltrans DRA & Procedures Workshop, San Diego, CA, 11/09
- State Bar of Arizona, Ethics and the Expert Witness, Phoenix, AZ, 11/09
- State Bar of Arizona, Real World Negotiation Ethics, Phoenix, AZ, 10/09
- The Dispute Resolution Board Foundation, DRB Charing Workshop, Houston, TX, 10/09
- The Dispute Resolution Board Foundation, DRBF 13th Annual Meeting and Conference, Houston, TX, 10/09
- State Bar of Arizona, Practice Pointers for Construction Arbitration, Phoenix, AZ, 9/09
- State Bar of Arizona, Guerrilla Mediation, Phoenix, AZ, 6/09
- State Bar of Arizona, Shift in Tactics: Trends Away from Jury Trials in International Disputes, Phoenix, AZ, 6/09
- State Bar of Arizona and AAA, 2009 Private Arbitration Update, Scottsdale, AZ, 5/09
- Construction Dispute Resolution Services, Arbitrator, DRB, and Advanced ADR Training, Albuquerque, NM, 9/08

- The Dispute Resolution Board Foundation, Spring Meeting and Workshop on Position Papers, Seattle, WA, 6/08
- State Bar of Arizona, Are You an Ethical Mediator or Arbitrator?, Phoenix, AZ, 4/08
- American Bar Association, ABA Section of Dispute Resolution, 10th Annual Spring Conference – Pacific Currents: Sound Perspectives on ADR; Hot Topics in Arbitration; Taking Control of the Discovery Process in Arbitration; Breaking Impasses; Hobbling Through the Three-Legged World of Insurance Mediation; Negotiating by Numbers; Women Don't Ask; Dispute Boards; Emerging Trends in ADR for California Construction Litigation; Unique Aspects of Construction Arbitration; The Language of Conflict; Mediation and Settlement of Multi-Party Disputes; Med-Arb and Arb-Med, Seattle, WA, 4/08
- State Bar of Arizona, Discovery in Arbitration, Phoenix, AZ, 2/08
- State Bar of Arizona, The A, B, C, and E's of Mediation, Phoenix, AZ, 6/06
- State Bar of Arizona, Arizona's Court Connected Arbitration System, Phoenix, AZ, 6/06
- State Bar of Arizona, Why Client's Love ADR, Tucson, AZ, 6/05
- AAA, Dealing with Delay Tactics, Phoenix, AZ, 2005
- AAA, Arbitrator Ethics and Disclosure, Phoenix, AZ, 2005
- AAA, Drafting Decisions, Phoenix, AZ, 2003
- AAA, Handling Pro Se Cases, Phoenix, AZ, 2003
- AAA, Arbitrator Update, Phoenix, AZ, 2001
- AAA, Construction Industry Arbitrator II Training, Las Vegas, NV, 2/01
- Accord Mediation/Arizona Dispute Resolution Association, Level I Mediation Training and Certification, Tucson, AZ, 2/00
- AAA, Commercial Arbitrator Training, Phoenix, AZ, 11/99
- State Bar of Arizona, Private Arbitration in Arizona, Scottsdale, AZ, 5/99
- State Bar of Florida, Civil Court/Commercial Mediation Certification, Orlando, FL, 3/97
- AAA, Construction Arbitrator Training, Phoenix, AZ, 2/97
- American Bar Association/AAA Construction Mediation Training, Denver, CO, 12/94

Continuing Education and Training - Construction Training and Education:

- AACEI, Overhead Costs in Delay and Productivity Claims, Webinar CDR-3178, 12/20
- AACEI, Legal and Practical Challenges to the Implementation of the Time Impact Analysis Method, Webinar CDR-3250, 12/20
- AACEI, Understanding and Applying the Elements of Constructive Acceleration, Webinar CDR-3214, 12/20
- AACEI, Damages Without a Cause: Liquidated Damages are a Penalty When Owners Recover Damages for Their Own Delay, Webinar CDR-3260, 12/20
- AACEI, Identifying the As Built Critical Path Using Recommended Practice 29R-03, Webinar CDR-3162, 12/20
- AACEI, An Effective Approach to Delay Analysis When Schedule Updates are Missing, Webinar CDR-2864, 12/20
- AACEI, Comparison of Delay Analysis Methodologies in a Builder's Risk Context, Webinar CDR-3556, 12/20
- AACEI, Visualizing the Impact of Concurrent Schedule Delays Using Linear Scheduling Method, Webinar CDR-3551, 12/20
- AACEI, Why are Dynamic Schedule Analysis Methods More Suited for Large, Complex Construction Projects?, Webinar CDR-3418, 12/20
- AACEI, Early Completion Schedule Contingency Ownership Considerations, Webinar CDR-3481, 12/20
- AACEI, Show Me the Money – Fundamentals of a Construction Claim, Webinar CDR-3541, 12/20
- AACEI, Suspend Work – "Remain on Standby" – 3 Key Words, Webinar CDR-3552, 12/20
- AACEI, The Theory of Delay, Webinar CDR-3415, 12/20
- AACEI, Enhancing the Implementation of the As Planned vs. As Built Analysis, Webinar CDR-3539, 12/20
- AACEI, Compression Compensation for a Concurrently Delayed Schedule Using Impacted As Planned and Modified Collapsed As Built Methods, Webinar CDR-3522, 12/20
- AACEI, Procedure for Analysis of Time Extensions in Unit Price Contract Quantity Overruns, Webinar CDR-3368, 12/20
- AACEI, Pricing Deleted Work in Public and Private Contracts, Webinar CDR-3352, 12/20
- State Bar of Arizona, Shea Connelly Development LLC v. Arizona Registrar of Contractors, Phoenix, AZ, 12/20
- American Bar Association, What You Don't Know Can Hurt You and Your Client: Scheduling for Construction Attorneys, Webinar, 12/20
- State Bar of Arizona, COVID-19 and Construction: The Pandemic's Effects on Construction Projects, Phoenix, AZ, 07/20
- American Bar Association, Contractual Risk Transfer in Supply Agreements Through Strategic Drafting of Key Provisions, Webinar, 4/20
- State Bar of Arizona, Forensic Schedule Delay Analysis: Choosing an Expert, Choosing a Method, and Building a Claim, Phoenix, AZ, 10/19
- State Bar of Arizona, Fisher v. Rondo Pools – A Contractor's Right to Cure a Breach of Contract, Phoenix, AZ, 10/19
- State Bar of Arizona, Emerging Issues in Construction, Phoenix, AZ, 4/19
- Lorman Education, OSHA Recordkeeping in Construction, Webinar, 12/18
- Lorman Education, Construction Bond and Contract Provisions, Webinar, 12/18
- Lorman Education, Waiver of Subrogation Clauses and Provisions in Construction Contracts, Webinar, 12/18
- Lorman Education, The Writing and Rewriting of Subcontracts for Construction Work, Webinar, 12/18
- Lorman Education, How to Read Key Clauses in Boilerplate Contracts, Webinar, 12/18
- State Bar of Arizona, No Reservations Required: Taking Advantage of Construction on Tribal Lands, Phoenix, AZ, 12/18
- Lorman Education, Pay If Paid vs. Pay When Paid Clauses, Webinar, 12/18
- Lorman Education, Documentation and Proof of Construction Delay, Webinar, 12/18
- AACEI, An Insight to Concurrent Delay, Webinar CDR-2684, 11/18
- AACEI, Calculating the As-Built Critical Path, Webinar PS-1691, 11/18
- State Bar of Arizona, Read the Contract: A Lawyer's First Step in Every Construction Dispute, Scottsdale, AZ, 3/18
- State Bar of Arizona, Arizona Construction Law 2017 Annual Update, Scottsdale, AZ, 3/17
- State Bar of Arizona, Managing Risk in Construction, Phoenix, AZ, 2/17
- The New Third Edition Construction Law Practice Manual: A Review of Important Changes and Additions, Phoenix, AZ, 10/16
- State Bar of Arizona, Enforcing Liquidated Damages: Did Dobson Bay Change the Rules?, Phoenix, AZ, 10/16
- International Code Council, 2015 International Residential Code (IRC) Essentials, Las Vegas, NV, 3/16
- International Code Council, International Residential Code (IRC) Residential Inspections, Las Vegas, NV, 3/16
- International Code Council, 2015 Uniform Plumbing Code / Uniform Mechanical Code (UPC/UMC) Combination Inspections, Las Vegas, NV, 3/16
- International Code Council, Combination Inspections of Commercial Structures, Las Vegas, NV, 3/16
- International Code Council, 2015 International Fire Code (IFC) Essentials, Las Vegas, NV, 3/16
- State Bar of Arizona, Avoiding, Transferring and Allocating Risks in Construction Projects, Phoenix, AZ, 6/15
- State Bar of Arizona, Lost in the Rubble? A Search for Neglected Arizona Construction Decisions, Scottsdale, AZ, 4/15
- State Bar of Arizona, Recent Trends in the Economic Loss Rule, Phoenix, AZ, 3/15
- State Bar of Arizona, Embracing the Future of Construction: Building on Stories of Success and Innovation, Tucson, AZ, 6/14
- State Bar of Arizona, Warranties on Construction Projects, Scottsdale, AZ, 3/14
- State Bar of Arizona, Hot Topics in Construction Law, Phoenix, AZ, 9/13
- State Bar of Arizona, Summary Review and Observations of Arizona's Most Significant Lien Law Cases from the Past 28 Months, Phoenix, AZ, 11/12
- ALFA International, Rebuilding America: Constructing the Road to Recovery, Colorado Springs, CO, 7/12
- State Bar of Arizona, Key Issues in Construction Litigation, Scottsdale, AZ, 3/12
- State Bar of Arizona, It's the Economy: Completing Distressed Projects, Tucson, AZ, 6/11
- State Bar of Arizona, Attending the Wake of a Well-Intentioned Real Estate Project, Tucson, AZ, 6/11
- State Bar of Arizona, Mastering Construction Law, A Close Look at Ten Arizona Statutes That May Impact Your Construction Practice, Scottsdale, AZ, 2/11
- Lorman Education, Building Code Update For Arizona, Phoenix, AZ, 10/10
- State Bar of Arizona, Important New Changes to Arizona Prompt Pay Act, Phoenix, AZ, 9/10

- State Bar of Arizona, Arizona Construction Law 2010; Examining Emerging Trends Over the Past 10 Years, Scottsdale, AZ, 2/10
- International Code Council Webinar, 2009 International Plumbing Code Update, 12/09
- International Code Council Webinar, 2009 International Mechanical Code Update, 11/09
- State Bar of Arizona, Considerations for the Construction Lawyer in a Green World, Phoenix, AZ, 10/09
- State Bar of Arizona, Best Practices: Handling the Multi-Party Construction Case Efficiently, Effectively and Ethically, Phoenix, AZ, 6/09
- American Bar Association, Forum Committee on the Construction Industry, Annual Meeting, Talking Green Blues: Energy, Sustainability, and Green Building Challenges Affecting the Construction Industry, New Orleans, LA, 4/09
- State Bar of Arizona, Ethical Issues in a Down Economy, Phoenix, AZ, 4/09
- State Bar of Arizona, Insurance Coverage for Construction Claims, Phoenix, AZ, 3/09
- State Bar of Arizona, A Close Inspection of Recent Arizona Construction Law Decisions, Scottsdale, AZ, 2/09
- International Code Council, 2008 Residential Inspection Institute, Seattle, WA, 12/08, including:
 - 2006 IRC Performing Residential Building Inspections
 - 2006 IRC Performing Residential Mechanical Inspections
 - 2006 IRC Performing Residential Plumbing Inspections
 - 2006 IRC Performing Residential Electrical Inspections
- State Bar of Arizona, Limitations of Liability Clauses in Design Professional Services Contracts, Phoenix, AZ, 10/08
- American Bar Association, Forum Committee on the Construction Industry, Annual Meeting, Don't Tell Me What I Should Have Done – What Do I Do Now? – Confronting the Unexpected, La Quinta, CA, 4/08
- Maricopa County Bar Association, Overhead, Phoenix, AZ, 3/08
- State Bar of Arizona, Building Information Modelling, Phoenix, AZ, 3/08
- Arizona Builders' Alliance, ConsensusDOCS, Tempe, AZ, 2/08
- State Bar of Arizona, Emerging Issues for Construction Lawyers, Scottsdale, AZ, 2/08
- State Bar of Arizona, The Registrar of Contractors: An Overview, Newly Enacted Legislation & Proposed Legislation Affecting the Construction Industry, Phoenix, AZ, 1/08
- Lorman Education, Building Code Update For Arizona, Phoenix, AZ, 7/07
- State Bar of Arizona, Choosing the Right Design and Construction Contracts, Scottsdale, AZ, 6/07
- State Bar of Arizona, Condominium Conversions, Phoenix, AZ, 6/06
- West Coast Casualty Service, Construction Defect Seminar, Anaheim, CA, 5/06
- PM Tec, Inc., Primavera P3e/c Training, Phoenix, AZ, 12/05
- State Bar of Arizona, Construction Contracts, Tucson, AZ, 6/05
- West Coast Casualty Service, Construction Defect Seminar, Anaheim, CA, 5/05
- State Bar of Arizona, Changing Role of the Construction Lawyer, Scottsdale, AZ, 6/04

Publications and Speaking Engagements:

Publications

- "The Elements of Construction Claims Analysis – Five Keys to Expedite Resolution," Construction Claims Magazine, Fall 2019, Issue 3, Volume 4, <http://online.pubhtml5.com/adfn/rlza/#=27>
- Following the Money: G702 Progress Payment Certifications," Building Design & Construction, September 6, 2017, <https://www.bdcnetwork.com/blog/following-money-g702-progress-payment-certifications>
- "Don't Leave Your Office or Business Vulnerable to Drive-By Lawsuits," Building Design & Construction, February 8, 2017, <https://www.bdcnetwork.com/blog/don%E2%80%99t-leave-your-office-or-business-vulnerable-drive-lawsuits>
- "Home Maintenance 101: How Uninformed Homeowners Can Cause Developers Big Headaches, and What to do About It," Building Design & Construction, August 29, 2016, <http://www.bdcnetwork.com/blog/home-maintenance-101-how-uninformed-homeowners-can-cause-developers-big-headaches-and-what-do?eid=327633000&bid=1511480>
- "From Construction Site to Court Room: How Project Management is Transforming Expert Witness Teams," Building Design & Construction, July 29, 2016, <http://www.bdcnetwork.com/blog/construction-site-court-room-how-project-management-transforming-expert-witness-teams>
- "5 Ways to Handle Conflict During Construction," Building Design & Construction, January 13, 2016, www.bdcnetwork.com/5-ways-handle-conflict-during-construction
- "The Use of ADR Neutrals in the Construction Industry," State Bar of Arizona, Arizona ADR Forum, Summer / Fall 2013
- "A Reflection on Construction Costs and Construction Employment," State Bar of Arizona Construction Law Newsletter, Spring 2011
- "Disputes are Avoidable with a Project Neutral," Arizona Builder's Exchange, Volume 1 Issue 76, December 17, 2010
- "The Human Effect During Conflict Resolution," AZ Development Central, Volume 3 Issue 14, April 2010
- "Why Would You Wait? Resolve Disputes as they Arise with a Dispute Review Board," The Arizonan Volume 6 Number 4. Arizona News Service for The Arizona Contractors Association, November 2009
- "Resolve Disputes As They Arise By Using A Dispute Review Board," Colorado Construction, McGraw Hill, July 2009
- "Arbitrating Shipyard Disputes and Damages," Society of Maritime Arbitrators, Inc., THE ARBITRATOR, volume 36, number 4, July 2005

Speaking Engagements

- "Effective Utilization of Third Party Neutrals to Mitigate Risk in High Tech, High Cost Construction," 2019 Association of Conflict Resolution Annual Conference, Tucson, AZ, September 2019
- "ADR Tips for In-House Counsel," State Bar of Arizona In-House Counsel Section, Phoenix, AZ, November 2018
- "Arbitration Talks; Motion Practice," State Bar of Arizona 2017 Annual Convention, Tucson, AZ, June 2017
- "Arbitration Myths and Realities," State Bar of Arizona 2016 Annual Convention, Chandler, AZ, June 2016
- "Advanced Arbitration: Advocate or Arbitrator: Knowing Each Role Intimately Makes for More Effectively Advocating and Serving a Client, and Arbitrating and Serving Justice and the Process," State Bar of Arizona and ADR Section Advanced Program, Phoenix, AZ, April 2016
- "Claim Risk in Construction Contracts and Alternative Methods of Resolving Disputes," Arizona Society of Certified Public Accountants, Construction Industry Conference, Phoenix, AZ, October 2015
- "Claim Risk in Construction Contracts," Surety Association of Arizona, Phoenix, AZ, April 2015
- "Preparing for a Construction Mediation: A Mediator's Perspective," Maricopa County Bar Association Construction Law Section, Phoenix, AZ, October 2014
- "Preparing for Mediation," American Bar Association Section of Dispute Resolution Advanced Mediation and Advocacy Skills Institute, San Antonio, TX, October 2014
- "Preparing for a Construction Mediation: A Mediator's Perspective," State Bar of Arizona Construction Law Section, Phoenix, AZ, September 2014
- "An Ethics Update for ADR Professionals, and Practice Tips for Achieving Success in Mediation: Blue Highways or the Interstate?" State Bar of Arizona 2014 Annual Convention, Tucson, AZ, June 2014
- "Alternative Dispute Resolution," Forensic Expert Witness Association 2014 National Conference, Tempe, AZ, April 2014
- "Conflict Management and ADR: It's All About Trust," State Bar of Arizona ADR Section, Flagstaff, AZ, November 2013
- "Forensic Expert Practice Guides and Recommendations," Forensic Expert Witness Association, Phoenix, AZ, May 2013
- "The Road Ahead: Mapping Construction Industry Trends for 2013 and Beyond," State Bar of Arizona Construction Law Section, Phoenix, AZ, May 2013
- "Fundamentals of Construction Contracts: Understanding the Issues," Lorman Education Services, Phoenix, AZ, January 2013
- "The Road Ahead: Mapping the Construction Industry Economy Into 2013," National Association of State Contractors Licensing Agencies (NASCLA) 2012 Annual Conference, Bend, OR, October 2012
- "Complex Multiple Party Disputes: Throw Out the Standard Mediation Model," RICS COBRA 2012 Legal Research Symposium, Las Vegas, NV, September 2012
- "Winning' Your Complex Construction Mediation," ALFA International, 2012 Construction Law Practice Group Seminar, Colorado Springs, CO, July 2012
- "Strategic ADR Advocacy," State Bar of Arizona ADR Section, Continuing Legal Education Seminar, Annual Convention 2012, Phoenix, AZ, June 2012
- "The Road Ahead: Mapping Construction Industry Trends for 2012 and Beyond," State Bar of Arizona Construction Law Section, Phoenix, AZ, February 2012

- "The Road Ahead: Mapping Construction Industry Trends for 2012 and Beyond," The Boston Society of Architects Build Boston Conference, Boston, MA, November 2011
- "Risk, Dispute Resolution & Dispute Avoidance," City of Tucson, Departments of Procurement and Construction Focus Group, Tucson, AZ, September 2011
- "Risk, Trust & Disputes," Royal Institution of Chartered Surveyors (RICS), Southwest Chapter, Phoenix, AZ, September 2011
- "AIA Contracts," Lorman Education Services, Phoenix, AZ, July 2011
- "Construction Contracts: Trends In Risk, Dispute Resolution, And Dispute Avoidance," Association for the Advancement of Cost Engineering (AACE), Phoenix, AZ, September 2010
- "Effective Use of Dispute Review Boards (DRB's) to Avoid Costly Litigation," American Arbitration Association, Phoenix, AZ, August 2009
- "Best Practices: Handling the Multi-Party Construction Case Efficiently, Effectively and Ethically," State Bar of Arizona Construction Law Section, Continuing Legal Education Seminar, Annual Convention 2009, Phoenix, AZ, June 2009
- "Managing Construction Projects in Arizona: A Proactive Approach to Documentation and Discussion of Documentation Samples," Lorman Education Services, Phoenix, AZ, March 2009
- "Hot Topics in Arbitration, Dispositive Motions in Arbitration: Are They Allowed? Are They Favored?" State Bar of Arizona, Arizona State Bar Construction Law Section, Continuing Legal Education Seminar, A Close Inspection of Recent Arizona Construction Law Cases, Scottsdale, AZ, February 2009
- "Shipyard Disputes & Damages," Society of Maritime Arbitrators, Inc., New York, NY, April 2005

