

# Barbara Timmons Strahl, Ph.D.

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## Professional experience

1994 – present    Consultant    Las Vegas, NV

Mediator, Facilitator, Educator

- Provide mediation, facilitation, & education services
- Professor for UNC Greensboro's Graduate Peace & Conflict Studies Program
- Professor for Nova Southeastern University's PhD Health Sciences Program
- Mediate business, workplace, & equal economic opportunity cases
- Research, design, & facilitate training based on needs, specializing in mediation, conflict resolution, diversity, communication, team building, & leadership
- Facilitate strategic planning, appreciative inquiry, problem solving & planning
- Consult with & provide technical assistance to government, nonprofit agencies & private business

1997 – 2013    CC Courts Neighborhood Justice Center    Las Vegas, NV

Senior Mediation Specialist

- Training coordinator, trained staff & Clark County volunteer mediators in mediation & continuing education requirements
- Responsible for program design & development
- Researched & created customized conflict resolution & diversity based curriculum
- Coordinated multiparty, victim offender, & prison based mediation programs
- Mediated business, equal economic opportunity, homeowner, property damage, personal injury, protective order, organizational, community, & criminal cases
- Liaison for County strategic planning

1995 – 1997    CC Organizational Development Center    Las Vegas, NV

Management Analyst II

- Researched, developed & presented training to County staff
- Provided troubleshooting & consultation to County departments
- Scheduled & published a training calendar
- Facilitated public dialogues
- Designed & implemented County-wide management conference

1991 – 1995    Florida Atlantic University    Fort Lauderdale, FL

Instructor

- Researched, designed, & facilitated training for State employees
- Consulted with & provided technical assistance to juvenile justice programs
- Specialized in conflict resolution & crisis intervention

1990 – 1991    Eckerd Youth Development Center    Okeechobee, FL

Training Manager / Specialist

- Conducted comprehensive staff orientation program
- Developed & facilitated in-service training based on needs analysis, including team development & conflict resolution
- Provided training necessary for & maintained files for ACA accreditation

1989 – 1990      Eckerd Youth Challenge Program      Okeechobee, FL  
 Program Director

- Using a team approach, designed & administered residential facility for serious habitual delinquents
- Responsible for hiring, training, & supervising staff for residential & educational programs
- Involved in ACA accreditation process

1987 – 1988      PB Regional Juvenile Detention Center      W. Palm Beach, FL  
 Assistant Superintendent

- Administered large juvenile detention center
- Responsible for hiring, training, & supervising approximately 60 management & line staff
- Used a team approach to build operating & programming systems

1978 – 1987      Des Moines Alternative High School      Des Moines, IA  
 Teacher / Associate Teacher

- Instructed drop-outs in Social Studies, Career Development, Industrial Arts, Sociology, & Photography
- Designed & taught outdoor course, culminating in wilderness canoe trips
- Involved in the design & operation of an alternative 9<sup>th</sup> grade program
- Designed & taught a community based sociology course, resulting in a book
- Participated in the planning & execution of a regional education conference
- Involved in school accreditation process

Education

1999 - 2005      Nova Southeastern University      Fort Lauderdale, Florida  
 PhD Conflict Analysis & Resolution

1991 - 1995      Nova Southeastern University      Fort Lauderdale, Florida  
 MS Special Education (emphasis in learning disabilities & conflict resolution)

1985 - 1987      Simpson College      Indianola, Iowa  
 Teaching Certificate in Sociology

1980 - 1984      Iowa State University      Ames, Iowa  
 BS Education (emphasis in Therapeutic Recreation)

Professional memberships

National Association for Community Mediation (past board chair)  
 Nevada Mediation Group (founding director)  
 Victim Offender Mediation Association

