

# 2016 NDOT EXTERNAL CIVIL RIGHTS ACTIVITIES

September 8, 2016



**DBE**

## General Information

- ✓ Applications for DBE/SBE certification have increased so far this year. Since a large number of applicants have stated that they are applying due to a pending contract with Project NEON, we have attributed the increase in applications to be a direct result of DBE outreach for Project Neon.
  - 52 New Applications (average of 7 monthly.)
  - 21 Interstate Applications (average of 3 monthly.)
  - 122 Renewal Certifications (average of 17 monthly.)
    - We have 638 firms currently DBE certified.
      - 131 Construction related firms.
        - 16 firms directly related to highway heavy construction.
    - The federal time threshold for certification is 90 days, NDOT's current average is less than 30 days.
- ✓ The DBE Supportive Services Program has been very active this year. NDOT's DBE Supportive Services contract is completing an ongoing needs assessment of all DBEs to assess their training and business needs. This will allow NDOT to better plan needed training programs in order to fill the gaps in DBE firms knowledge, to help make them more competitive.
- ✓ We have streamlined the application processing to an average of 14 days (regulations allow 90 days)
- ✓ We have eliminated all application backlogs

## DBE Goals

- ✓ External Civil Rights Staff have set goals on 67 new projects so far this year.
- ✓ Overall goal attainment toward **NDOT's triennial goal of 5.59%**:
  - Payments for **completed contracts** during the last reporting period show a **6.5%** DBE goal attainment for subcontracts.
  - Payments for **ongoing contracts** during the last reporting period show an **8.2%** DBE goal attainment for subcontracts.

## Training

- ✓ OJT Supportive Services grant proposal has been approved by FHWA and we are moving forward with the RFP process.
- ✓ External Civil Rights Staff attended the following FHWA training:
  - FHWA 6 Pack Training: Title VI, DBE Programs, ADA, Contract Compliance, and EEO.
  - FHWA DBE Academy
- ✓ Training for DBEs and other interested firms this year have included:
  - Bonding & Insurance Training.
  - Various construction and small business related trainings provided by AGC.



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## Community Outreach

- ✓ External Civil Rights Staff have attended 15 Outreach Events so far this year.
- ✓ NDOT continues to build on partnership opportunities with various community organizations and other local government agencies.

## Disparity Study

- ✓ NDOT is currently working to set the next 3-year (2017-2020) DBE goal. This goal will be set based on a combination of the outcome of the disparity study and various other factors.
- ✓ NDOT entered into a joint disparity study (ongoing) with partner agencies who are members of the Unified Certification Program (UCP) Board. BBC is the firm that was selected for the joint study and they are currently collecting the information needed for analysis. NDOT looks forward to the results of the study.

- RTC Southern Nevada

- Reno/Tahoe Airport



- McCarran Airport

- RTC Washoe County

- CAMPO

## Looking Ahead

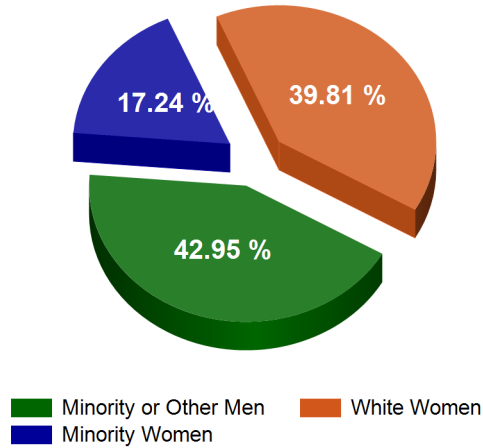
- ✓ NDOT is currently working with the DBE Supportive Services contractor and other local public agencies to conduct a “DBE Bootcamp.” This training series is designed to help new applicants and potential applicants through the application process, and help established DBEs to gain access to working capital, bonding, bidding opportunities, and establish working relationships with the local prime contractors.
- ✓ NDOT is currently in the process of updating the DBE Plan. The updated plan will reflect the changes in regulation and internal processes since the last update in 2012.
- ✓ NDOT is in the process of completing a Title VI assessment of all LPAs. This is the first step in preparation of conducting LPA reviews.

# MAP-21 Ethnicity & Gender Summary

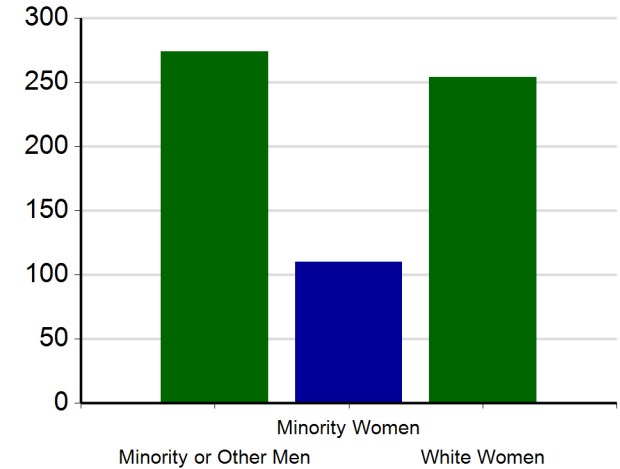
Certified Directory as of 9/8/2016

Category	# of Firms	% of Firms
Minority or Other Men	274	42.95%
White Women	254	39.81%
Minority Women	110	17.24%
	<b>638</b>	

In-State DBE Firms

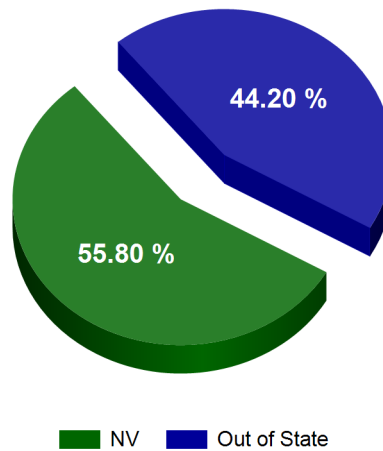


In-State DBE Firms



In-State DBE Firms

Category	State	# of Firms	% of Firms
Minority or Other Men	NV	149	23.35%
	Out of State	125	19.59%
Minority Women	NV	65	10.19%
	Out of State	45	7.05%
White Women	NV	142	22.26%
	Out of State	112	17.55%



In-State DBE Firms

